



At home on Buckeye Lake



Family Gathering Christmas Eve 2013

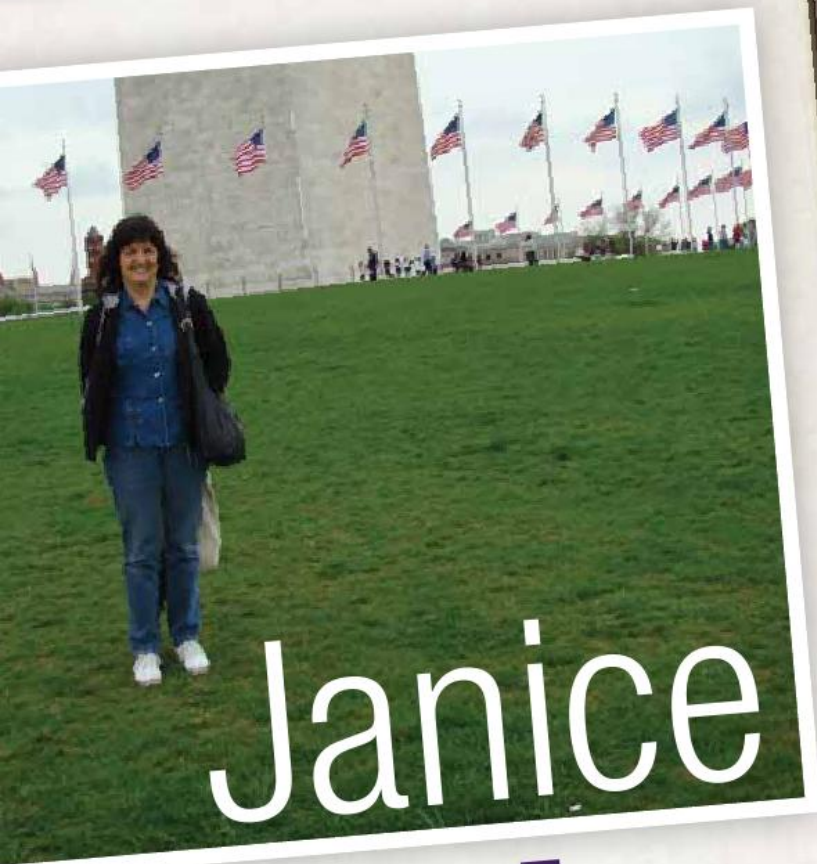


Grandpa Moorhead





Sightseeing after Women's Mining Coalition Meeting in 2009



Janice Figgins

INS

Janice Figgins is a true Buckeye. Jan was born in Ohio and has lived in Ohio all her life. She married a “double” Buckeye - her husband Ed was both born in Ohio and is an alumnus of The Ohio State University. Now both retired, they live on shores of the beautiful 3,400-acre Buckeye Lake, which contains the famous Cranberry Bog, a 16,000 year old glacial floating island of sphagnum moss in the center of the lake containing exotic and rare plants, the only one of its kind in the world.

Born in Lancaster, in the 50's, Jan was the youngest of three children born to Robert and Wanda Morehead. Jan's sister Kathy is a retired nurse who lives in Lancaster and her brother David, is manager for the adult beverage team for a large grocery chain and, resides in Cincinnati. Her mother was a homemaker, and while she was a very reserved, quiet person, she had a wonder-

Janice Figgins is a true Buckeye.

ful sense of humor. She always provided low key, but powerful feedback when guiding and supporting her children, but her quick wit and lighthearted side helped her children to not take things too seriously.

Jan's father served in the Army Air Corp, Alaskan Division, during World War II, spending some of his time in the Yukon. After he was discharged, he completed college at Ohio University and went on to become an insurance agent and sales manager with Metropolitan Life. Jan's mother passed away four years ago. She is terribly missed but Jan still feels her quiet encouragement. Jan's father is doing well, living an active life, and recently celebrated his 90th birthday!

Jan's paternal grandfather, Homer Morehead, worked in a coal mine in Canaanville, Ohio as a young man. In the early 1920's, the 600 foot deep shaft mine, served by the Marietta and Cincinnati

Railroad, had no real equipment so all the work was done by hand. The mine was eventually shut down due to the inability to control the methane gas, so he went to work at a grocery store in Guysville until he was able to open his own general store in Amesville, Ohio in 1935. Many of his friends came in from Lathrop's Black Diamond Coal Company mine to support his new venture.

FIGGINS

1 & 3.
AEP Annual Bike/Hike
for Charity in May 1978

2.
Jan and Ed with
Congressman Clarence
Miller (R-OH) in 1976



Buckling Down

Like most children of the time, Jan started working at a young age. Her first job as a 16 year old high school junior was clerking at a drug store. When she was a senior, she found a more interesting job at the County Prosecuting Attorney's office. The school system at that time had a budget crisis (some things never change) and the high school kids were on "split sessions", which meant that Jan went to high school extremely early in the morning and was out of school around noon. That allowed her work in the Prosecutor's office in the afternoons. After graduation, Jan went on to full time work there while attending classes at Ohio University's local branch campus, her father's alma mater.

Jan loved her five years in the Prosecutor's Office. It gave her an appreciation for legal work and the political process. Her work covered a broad spectrum from felony cases (middle of the night search warrants!), civil and domestic cases, real estate transactions, probate work, etc. One of the prosecutors went on to become a judge for many years, then retired and worked as a visiting judge. Over the years, he and Jan have remained friends and continue to this day to do a variety of legal work together.

She often thought later that she should have gone to Washington DC and been an intern to get more involved in the government. She had a taste of what that might have been like late in her career with AEP when she attended a lobbying event

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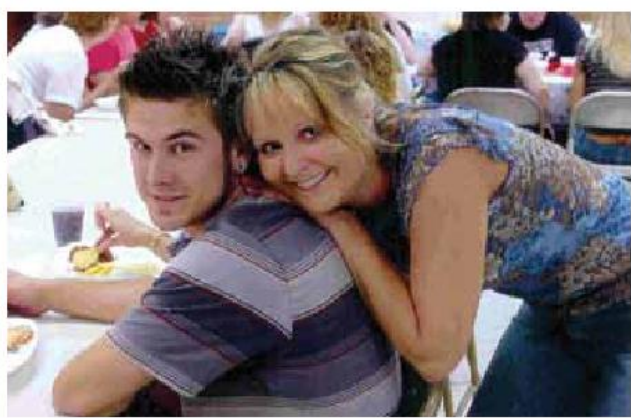
with the Women's Mining Coalition in May of 2009. It was a constituent outreach initiative that worked to provide members of Congress with information on the modern mining industry and the importance of mining and coal generation to the economy, national security and our daily lives. She treasured the experience especially being able to walk the halls of the Capitol and seeing the Senate in session from the gallery.

1976-1978, Bucketsful of Change

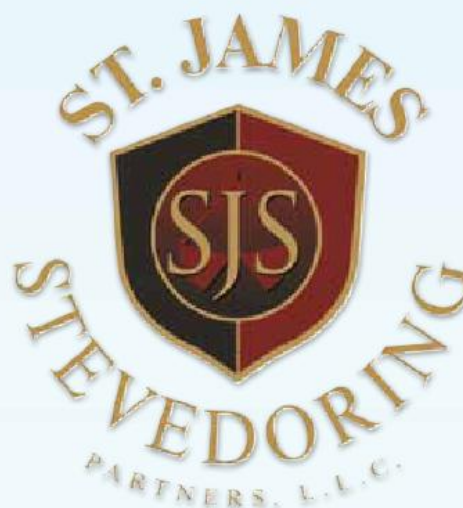
In 1976, the local Lancaster newspaper reported that a new company, American Electric Power (AEP), was coming to town and would be hiring. AEP's Executive Vice President chose Lancaster, Ohio as the site for their Fuel Supply office because AEP's corporate office was in New York City and the Lancaster office would be centrally located between the company's various coal mines and the Columbus airport. Jan's mother suggested she apply to work there thinking that there might be some good opportunities. As usual, her mother was right. The Human Resources representative that hired Jan was amazed to find a 22 year-old who had over five years of legal experience. AEP, as it turned out, provided Jan with a series of opportunities to learn and progress through positions of increasing responsibility over the next 36 years.

While Jan may be a true Buckeye, that doesn't mean that she is a big fan of the winter weather in Ohio. Jan had met her husband Ed through friends and in May of 1978, wanting to go away to be married, they planned a trip to Denver, Colorado. As their plane was descending into Denver, they saw snow on the ground, with a prediction of more snow to follow. After a miserably cold Ohio winter full of blizzards, they had had enough winter. After a flurry of phone calls to the airlines and hotels they boarded another plane, this one bound for San Francisco. Finally they were married on a beautiful sunny 70 degree day on the west coast.

Ed and Jan have two children Heidi, who is a claims representative for Social Security Administration, and Doug, who is a marketing manager for a home automation company. Heidi and her husband Bill Tootle live nearby in Lancaster with their two children, Jamie and Austin. Doug and his girlfriend, Jessica, recently moved to Florida, settling just outside of Sarasota. With the grandkids nearby and now a place to stay when warm weather beacons, what could be better?



Doug and Heidi (2004)



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The Biggest Bucket Ever

One individual who influenced Jan early on and for many years to follow was her first boss at AEP, Bill O'Connell, the Vice President of Mining Operations. At that time AEP owned coal mines in a number of states. Jan started out learning about coal mining processes, working with people in the various mining divisions to coordinate the activities and issues involved with coal mining. Bill was very knowledgeable about mining operations and equipment and highly respected by everyone with whom he came into contact. He had good relationships with and was supportive of the people working at the mines. Bill was not a harsh manager but believed in genuinely helping his people do the best jobs they could and in giving people second chances if necessary. Jan respected his management style and believes that influenced her thinking of how people should be treated. Jan realized that it is best to look for the good qualities in people, to talk to them about problems and provide them with an opportunity to correct any issues. Bottom line, to treat them as one would want to be treated.

Bill had a split career with AEP. He left for a position in Washington state. AEP representatives then called him back to become a key individual in the construction and implementation of what would later be referred to as the "Big Muskie", the largest walking dragline ever built. Big Muskie was dismantled in 1999, but the giant bucket from that dragline can be seen at Miners Memorial Park near McConnsville, Ohio. One Saturday during her time in Operations, Bill took Jan and Ed over to see the dragline in operation. They were lucky enough to be able to sit with the operator high above the ground in the operator's cab while it was doing its job removing overburden. It was a unique and memorable experience.

Jan enjoyed her time at AEP both on and off the job. "I used to love the 35 mile bicycle trips, called the annual bike/hike, that I took my first few years at AEP where we gathered pledges and raised money for the mentally handicapped in the community." Jan recalls it being a great fund raiser and, in addition to

good exercise, a lot of fun with her coworkers.

After her stint in Operations, Jan moved to the Administration Department, which also included the Regulatory Affairs, Legal, and Office Services groups. Here she had her first logistics role, scheduling and accounting for helicopter services to transport employees to various locations primarily for the purpose of managing the mines. During this period, her group also took on the tedious task of selling off all the company's coal mines as it prepared for a more ramped up Fuel Procurement group designed to purchase from other coal producers. She eventually moved into this group, where she took on an analytical role tracking system burns, deliveries, and inventories.

In late 1999, all AEP Fuel Procurement functions were moved from Lancaster to the corporate headquarters, which was now in Columbus, Ohio, and for the next several years she took on the role of Office Manager in the Energy Services group where she managed a staff of employees to ensure smooth operation of the group's trading functions.

In 2003, with her youngest child graduating from college, Jan was ready for a job change. She also felt the pull to do some volunteer work and thought the time was right to take some educational courses, after having abandoned the pursuit of her degree years earlier to get married and have a family.

At work, she moved into the Coal Transportation group and began managing logistics in the West for AEP. She also decided to go back to Ohio University where, as a non-traditional student, she could add to the credits earned many years earlier. This became a challenge time wise, with an hour commute each way to and from Columbus to work, being on call 24/7 during the time of the major joint line derailments in the PRB and their aftermath, attending classes and studying her coursework. Not one to give up anything on the to-do list, Jan was even able to do some volunteer work with the American Red Cross, Big Brothers/Big Sisters, and the American Cancer Society through some of her college assignments. Eventually she earned her Bachelor of Science in Business Communications. There were some long



Sailing in San Francisco Bay (2007)



35th Anniversary Celebration (May 2013)



days and nights during this time, but it was very rewarding. Jan credits Ed with helping her meet these ambitious goals. “My husband was my best cheerleader at that hectic time, always helpful, patient, and encouraging, even attending several college related events with me, I guess as a way we could be together during a time when I spent so many hours with work, travel, and school.”

Bucking Up Attendance at the NCTA EL&P

The last few years before Jan retired, she became the Manager of Logistics, concentrating on AEP’s Eastern coal movements. Having attended a number of NCTA meetings while working with AEP’s Western locations, she became interested in the NCTA’s Eastern Logistics and Planning Committee. At one of the committee meetings, Jan mentioned to NCTA’s Executive Director Tom Canter, that she would be interested in helping out. Tom was eager to accept her help and get some new people involved. Initially, she assisted with some new member recruitment objectives and later became Vice Chairman, then Chairman of the NCTA Eastern Logistics and Planning Committee.

One of Jan’s goals as Chairman was to increase meeting attendance so that it was more in line with the much larger groups attending in the Western committee meetings. It became very obvious that the networking of individuals from the utility, coal transportation (rail and barge), and coal mining industries was very important and that attendance perhaps could be enhanced by looking for ways to better intrigue and attract participants, old and new, with relevant and timely topics, speakers, and some special meeting venues. She particularly enjoyed the Q&A time following a presentation and the follow up conversations that took place after the meeting when it was obvious the attendees enjoyed a particular speaker and topic.

As Jan recalls, “It was also very rewarding to see the camaraderie developed during our many tours, games, or special events planned following one of our meetings. After all, this networking was one of the most important facets of the gathering, where good business relationships and friendships are built. One of the

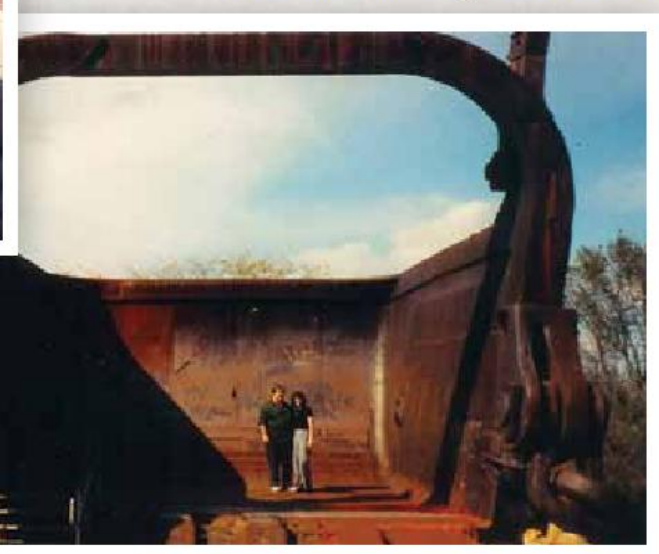
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Ed and Jan in the Big Muskie Bucket





most important things I learned in some of my Communications classes was that communications are the most important factor in business. In how many problem solving meetings does one hear, “what we really need is better communications?” Hopefully, these special events helped develop better communications and thus better business planning, problem solving, and some great friendships.” The meetings Jan planned were educational and fun and attendance skyrocketed.

Loving Life at Buckeye Lake

Jan retired from AEP at the end of May, 2012. Ed had retired from his design engineer position with a worldwide packaging company about five years earlier, so the timing felt right. Her last Eastern Logistics and Planning Committee meeting was held that same month in New Orleans. In addition to the formal presentations, Jan arranged for a tour of AEP’s River Operations facility in Convent, Louisiana and a boat tour on the Mississippi of a St. James

Stevedoring Operation. To this day, it is the only Logistics and Planning Committee event to make the cover the *Coal Transporter* magazine.

Memorial Day was the first weekend of Jan’s retirement and she and Ed spent it at their condo at Buckeye Lake. The condo, purchased in 2010 was not far from their home in Lancaster and they had already been enjoying “life at the lake” for several years. Retirement was different though, as they spent the entire summer at the lake. Jan felt like a school child on summer vacation, swimming, bicycling again, boating and thoroughly enjoying her “summer break”. Like a school child the fun was over in September, but not for the same reason. Ed needed triple bypass surgery so the fall and winter were spent nursing him back to health, recuperating, and learning a new lifestyle.

With Ed on the mend, they traveled to Florida the following February, visiting friends and relatives and enjoying the warm weather. When they returned

to Ohio they visited their condo at the lake, and feeling more like the lake was now home, they looked at a home for sale in the same gated community, Mallory Square, and decided to buy it. The community takes its name from the historic square in Key West that is best-known as a prime spot for viewing the island’s famed sunsets. From Jan and Ed’s home on Buckeye Lake, however, it is the sunrises that are magnificent. Key West, also served as the inspiration for the waterfront and Victorian architecture with all the homes painted in pretty yellows, pinks, blues or limes. The process of selling several properties, purchasing their new home and getting everything moved to the lake permanently took most of 2013.

Now settled Ed and Jan love waking up to the beautiful sunrises over the water. While they have a front row seat to the ice fisherman, bird hunters, and great blue herons that are currently dotting the frozen lake, they are looking forward to spring, literally counting the days until their boat comes out of storage and they can to enjoy some nice walks on the boardwalk.

In the meantime they are becoming part of the community. Jan volunteers at their church, helping to prepare and serve free meals to those in need. Generally they serve 40-75 people per day, three days a week. They recently supported the first annual Polar Bear Plunge with proceeds from sponsors of those jumping in the icy lake going to the Buckeye Lake Historical Society and Museum. The fact that the event was hosted by the Buckeye Lake Winery had absolutely nothing to do with their participation. Jan has not ruled out working part time again for the right opportunity but for now she and Ed are really just enjoying their new home and loving life at the lake! ▲

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